

Meeting the Standard for tourism, hospitality and events

Staff Sufficiency: Understanding, Assessing and Developing Staff Sufficiency

Date: Thursday 27 July 2023

Time: 13:00-16:00pm (AEST)

Location: Online via Zoom

<https://monash.zoom.us/j/89656071090?pwd=WTBieVUwY2EzY2hEUWxpOS9taHVVZz09>

Description

In this workshop we will guide participants through accreditation 'staff sufficiency' needs. Staff sufficiency is a combined demonstration of educators' discipline or field qualifications, research or industry achievements, and educational expertise. We will use a fictional institutional case study to explore the nuances of assessing staff sufficiency, identifying gaps, and prioritising short-term actions. Using the assessment outcomes, we will craft development plans for long-term staff sufficiency.

Outcomes

From the workshop, participants will have capacity to:

- Have a conversant understanding of staff sufficiency characteristics
- Apply sufficiency criteria to assess an institution's staff profile
- Prioritise immediate actions to address staff sufficiency gaps
- Craft staff sufficiency development plans

Agenda

Time	Item	Responsibility
13:00	Welcome and introduction	Mieke
13:05	Peers' greetings and chat	All peers
13:10	Importance of staff sufficiency and introducing the characteristics	Glen
13:20	Introducing the fictitious institutional case study and example staff member assessment	Glen
13:40	Assessing staff sufficiency break-outs	All peers
14:10	Reporting back and discussion	All peers
14:40	Prioritising staff sufficiency actions	Glen
15:00	Developing staff sufficiency plans	Glen
15:10	Development plans break-outs	All peers
15:30	Reporting back and discussion	All peers
15:50	February in-person workshop: Establishing and demonstrating content and learning activities engage with advanced knowledge and inquiry	Glen
16:00	Close	Mieke