



CAUTHE 2017 PhD/ECR Workshop Report

Date: 7 February 2017

Location: University of Otago, Dunedin, New Zealand

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1. COMMITTEE

Facilitators: Dr. Willem JL Coetzee & Dr. Catheryn Khoo-Lattimore

Other CAUTHE Executive representative(s): Dr. Naomi Dale & Penny Jose

Conference organising committee representative(s): Trudi McLaren and Pip Lennon and
Drr.C Lee; S Filep & J Albrechts

PhD representative from the host university: Sandeep Bansyat

2. OVERVIEW

2.1 Background and description

The annual Bill Faulkner PhD/ECR workshop was held on 7 February immediately before the CAUTHE 2017 conference. The workshop was led by Catheryn and Willem. It focused on creating a personal research identity, capturing impact and the contributions of these issues to academic career success, grants and funding. The workshop was opened by Prof Rachel Spronken-Smith, Dean of the Graduate School at the University of Otago, who set the scene by referring to the early stages of her academic career. Three excellent keynote presentations were delivered in the morning.

Professor Marianna Sigala explained why it important to construct an online identity and how technology has changed communication and provided suggestions on how to review presence and the visibility of work online. Associate Professor Pierre Benckendorff then focused on specific characteristics of online visibility such as impact factors, citations analysis, and H-index. Dr Kathryn Sutherland's presentation focused on the factors influencing early career academic success and what you can do to make it happen. During the afternoon session, twenty-two senior academics mentored attendees. Following the mentoring session, Professor Graham Miller facilitated a de-briefing session with Marianna Sigala and Kathryn Sunderland on his panel.

2.2 Program

See Appendix 1

3. PARTICIPANT PROFILE

[Amend categories to suit]

Role	Type	No.
PhD/ER participants	Early-	11
	Mid-	17
	Late-	10
	Post-	14
	TOTAL	52
	%Female/Male	65% Female 35% Male
Mentors	Professor	16
	Assoc Prof	5
	Research Fellow	0
	Senior Lecturer	1
	Lecturer	0
	TOTAL	22
	Female/Male	11 Female 11 Male
CAUTHE Fellows involved		10
CAUTHE Fellows absent		N/A

4. FORMAL EVALUATION FEEDBACK

All of the following workshop sessions received evaluations of either Good or Excellent:

- Content of the workshop (60% Good and 30% Excellent)
- Online visibility with Marianna & Pierre (49% Good and 34% Excellent)
- Career development with Kathryn Sutherland (23% Good and 64% Excellent)
- Session with individual mentors (37% Good and 45% Excellent)
- Panel discussion with Graham Miller (43% Good and 41% Excellent)
- Overall program of the workshop (45% Good and 43% Excellent)
- Opportunities for networking (42% Good and 51% Excellent)

Regarding the number of candidates per mentor, most of the candidates preferred the current structure of 2 or 3 candidates per mentor (55%), while some candidates recommended 3 or 4 candidates per mentors. Based on the open-ended question feedback we would recommend the current format of 2 or 3 candidates. Seventy percent of the respondents indicated that they would like to attend the 2018 workshop, and 94.3% said that they would recommend the workshop to other PhD/ECR candidates. The workshop is an effective method of recruiting new CAUTHE members and 88.7% of the attendees indicated that they would be joining the CAUTHE network in the future. The majority of attendees voiced their appreciation towards all the speakers and the mentors and the role of this workshop in their careers.

5. KEY INSIGHTS AND RECOMMENDATIONS

Delegates commend the team for organising an excellent workshop with a balance between PhD and ECR interests. Comments such as: *“I appreciate that the workshop addressed the PhD and ECR as an overall process which seems to accurately reflect the experience”*, and *“Most valuable workshop I have attended with personal identity, measuring impact and all the other presentations critical for PhD/ECRs”* were made by the delegates.

The following recommendations were made by the delegates: *“More ethnic diverse mentors would add value”* and *“A team building activity to get to know other delegates and their research interests”*. One delegate asked to receive a list of registered delegates and their research area so that they can easily network with researchers in the same field. A similar view that delegates with the same research interest should be placed at the same table during the workshop to facilitate research collaborations and future networks.

6. ACKNOWLEDGEMENTS

As facilitators, we would acknowledge all the presenters and mentors that made this workshop possible. A special word of thanks to the presenters: Rachel Spronken-Smith, Graham Miller, Marianna Sigala, Pierre Benckendorff, Kathryn Sutherland and Elaine Yang, as well as the following mentors: Geoffrey Crouch, Margaret Deery, Larry Dwyer, James Higham, Leo Jago, Brian King, Bob McKercher, Alison Morrison, Elizabeth Roberts, Brent Ritchie, David Simmons, Karen Smith, Hazel Tucker, Erica Wilson, Elisa Backer, Kirsten Holmes, Noel Scott, Jill Poulston and Girish Prayag.

Report prepared by:

Name: Willem JL Coetzee

Position: Senior Lecturer and Director of the MTOUR

Date: 2017/07/10

Appendix 1

TUESDAY 7 FEBRUARY

Annual CAUTHE Bill Faulkner Workshop for PhD Scholars and Early Career Researchers

Venue: St David Theatre Complex

located in the north-west region of the University of Otago's Dunedin campus, on the corner of St David and Cumberland Streets.

The St David Complex accommodates seven teaching spaces, one lecture theatre and six seminar rooms

Time	Activity
From 8.00am	Registration for workshop, and full conference registration also available <i>St David Ground Floor Foyer</i>
9.00-9.30am	Welcome and Introductions: Professor Rachel Spronken-Smith, Dr Catheryn Khoo-Lattimore & Dr Willem Coetzee <i>St David Seminar Rooms 1 & 2</i>
9.30-10.30am	Opening Session: Creating personal identity and personal on-line branding: Professor Marianna Sigala Measuring impact and online visibility: Dr Pierre Benckendorff <i>St David Seminar Rooms 1 & 2</i>
10.30-11.00am	Morning Tea <i>St David Ground Floor Foyer</i>
11.am-12.00pm	Interactive Workshop and Group Discussions
12.00-12.15pm	Whole Group Discussion and Recap
12.15-1.00pm	Lunch <i>St David Ground Floor Foyer</i> Optional: <i>Brown Bag Presentation by PhD Candidate Elaine Yang on Personal Experience as a Visiting Scholar</i>
1.00-2.00pm	Academic Development and Strategies: Professor Kathryn Sutherland <i>St David Seminar Room 4</i>
2.00-3.30pm	Small group mentoring discussions and CV evaluation <i>Chairs:</i> Professor Graham Miller <i>Co-chair:</i> Dr Catheryn Khoo-Lattimore <i>Mentors:</i> Geoffrey Crouch; Margaret Deery; Larry Dwyer; James Higham; Leo Jago; Brian King; Bob McKercher; Alison Morrison; Elizabeth Roberts; Brent Ritchie; David Simmons; Karen Smith; Hazel Tucker; Erica Wilson; Elisa Backer; Kirsten Holmes; Noel Scott; Jill Poulston; Girish Prayag; Graham Miller; Kathryn Sutherland;
3.30-4.00pm	Afternoon Tea <i>St David Ground Floor Foyer</i>
4.00-5.00pm	Panel Discussion: Questions, Discussion and Implications: Professor Marianna Sigala, Professor Graham Miller and Professor Kathryn Sutherland
5.00-7.00pmv	Informal networking function <i>St David Ground Floor Foyer</i>